

Disability Inclusion Action Plan



About this plan



This is the Disability Inclusion Action Plan for Waverley Council.

We will say **plan** for short.



The plan says what we will do for people with disability in the next 4 years.



We want to make sure people with disability get the same **rights** as everyone.

Rights are things that belong to everyone.



We want our **community** to be an easy place to live for everyone.

Community means the place where you and other people live.

4 big things that can be better



We spoke to some of you about what can be better for people with disability.



You said there are 4 big things we need to make better.



These 4 things are

- 1. How people treat people with disability
- 2. Making Waverley an easy place to live
- 3. More jobs
- 4. Better info to help people with disability be part of things.

1. How people treat people with disability



You said people with disability do not always get treated in a good way.



You said people in the community need to learn how to talk to people with disability.

What we will do about it

We will tell people in the community about

• What disability is

• How to help people with disability be part of things.





We will teach our Council staff how to support people with disability.



We will tell businesses why it is good to help people with disability be part of things.



We will give **awards** to the businesses who do a good job at this.



Awards are things people can get when they do good at something.

2. Making Waverley an easy place to live



You said Waverley needs to be more easy to live in.



You said there needs to be cheaper places to live.



You said the places to live need to be easy to use.



You said all the places in Waverley need to be easy to get to and use.



You said it is good to be close to things like hospitals and schools.

What we will do about it



We will give out info about how to use services in the community.

Services are places that help you with things.



We will work with services to help you live how you want to.

This might be on your own or with support.



We will have fun things that are easy to come to for everyone.

This might be things like sport races or shows.



We will make our Council places easy to use for everyone.



We will try to have places that are cheaper to live in.



We will work to have more places that are easy to get to and move around in.



We will make better

- Foot paths
- Toilets
- Parking
- Bus stops.



We will make it easier for everyone to get to and use the beach and parks.

3. More jobs



You said lots of work places do not give people with disability jobs.



You said work places need to learn why it is good to give people with disability jobs.

What we will do about it



We will talk to work places about why it is good to give jobs to people with disability.



We will help businesses learn how to make good jobs for people with disability.



We will make more jobs at the Council for people with disability.

4. Better info to help people with disability be part of things



You said we need to have better **info** to help people with disability be part of things.



Info means things like our

- Website
- Newsletter.



You said we need to talk to people with disability more about what they want.



You said we need to have better info about what happens at Waverley.

What we will do about it



We will make our info easy to read and use for everyone.



We will make sure everyone knows how to have a say about what we do.



We will talk to more people with disability about what we do.



We will ask you what you think.

How we will make the plan work



These are the things we will do to make this plan work.



We will make sure all our Council staff do the things in the plan.

	Report
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in a	

We will make a **report** about the plan.

A **report** is a paper that says if we are doing the things in the plan.



A group of people will make sure our Council staff do the things in the plan.

More info about the plan



You can talk to us if you want more info about the plan.



To tell us what you think you can

- Call us on 9083 8928
- Email us at
 AIPA@waverley.nsw.gov.au
- Come to our office at
 55 Spring Street Bondi Junction



For more info about the plan you can go to our website at

www.waverley.nsw.gov.au/community



This website is not Easy Read.

You might need help to read it.



You can call the **Translating and Interpreting Service** to speak to us with someone in your language.

The number is **131 450**.



You can call the **National Relay Service** to speak to us if you

• Are deaf

• Have trouble hearing.



The number is **9707 9000**.

Council for Intellectual Disability made this document Easy Read. **CID** for short. You need to ask CID if you want to use any pictures in this document. You can contact CID at **business@cid.org.au**.