

ACCESS AND INCLUSION ADVISORY PANEL MINUTES

Thursday 23 March 2023
6.00 pm – 7.30 pm
Zoom



Present
Councillors Clr Elaine Keenan Clr Ludovico Fabiano
Community Members Ben Whitehorn, Zoe Dunn, Petra Pattinson, Mia Capitanelis, Andre Cioban, Danny Hui
Council Officers Sharon Cassidy, Director, Assets and Operations Sam Samadian, Manager Assets, Systems and Planning, Infrastructure Services Annette Trubenbach, Executive Manager, Community Programs Chris Bath, Manager, Older People and Disability Services Annabelle Hayter, Community Development Officer, Access and Inclusion - Minutes
Guest Tim Williams, Manager, Urban Design and Heritage
Apologies
Ben Alexander, Community Member Rachel Lazarov, Community Member Clr Paula Masselos Clr Angela Burrill Clr Leon Goltsman Clr Tony Kay

Item	Summary	Action officer
1. Welcome & Acknowledgement of Country	Clr Keenan welcomed everyone	
2. Introductions and Apologies	New members introduced themselves. Sharon Cassidy, Director Assets & Operations will join the Panel as a member of Council's Executive Leadership team. Sam Samadian is a Manager in Sharon's Infrastructure Services team and will be available to discuss issues raised at meetings.	

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3. Declaration of Conflict of Interest	No conflict of interests was declared.	
4. Parklets Timothy Williams, Manager Urban Design and Heritage	<p>Bondi Bounce was funded by the New South Wales Government's Streets as Shared Spaces program.</p> <p>It provides opportunities to improve the pedestrian connection from Bondi Junction to Bondi Beach and Council also combined it with World Pride celebrations.</p> <p>There are several streams to the project:</p> <p>Parklets – Five temporary parklets installed on 22 February 2023 are strategically placed off Bondi Road and Campbell Parade to break up the walk from Bondi Junction to Bondi. They are free spaces to sit, relax and socialise.</p> <p>Wayfinding - colourful dots were installed on the pavement from Bondi Junction all the way down to Bondi Beach.</p> <p>Games - in certain places help activate and engage young people.</p> <p>New Lighting - installed in Waverley Mall to activate the space and make it safer.</p> <p>Stories - Stickers with QR codes take you to a website that has different cultural and heritage stories. There are 40 stickers with stories all the way down to the beach and a logo that was developed for World Pride that was placed on the bins all the way down to the beach.</p> <p>As this is a trial, there is opportunity to make the parklets permanent structures.</p> <p>The wayfinding dots were part of World Pride and will not be permanent. The stickers with links to stories will remain in place longer.</p>	

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	<p>Feedback on the project is currently being sought and is open until 30 April on the Have your Say website. So far 70% of the comments have been positive. Local children have been following the dots along footpaths and people have been using the parklets as gathering spaces. Panel members were positive about the dots and parklets and some members have made use of the parklets.</p> <p>Disability Access – Comments were made on behalf of a community member not present. Some of the parklets have lips, small steps up and they are not accessible to people in wheelchairs. It was acknowledged that while efforts were made to make parklets flush with kerbs, some are not.</p> <p>It was suggested that if they do become permanent, they should be modified so they are accessible to wheelchairs users. Installing a small handrail on the parklets may make them easier to use for older people and people with limited mobility. A roof for shading and protection from the elements may make them more useable in all conditions.</p> <p>Clrs Keenan and Fabiano thanked Tim and his team for the great work on this project.</p>	
<p>5. Minutes of last meeting and business arising</p>	<p>Minutes of the last meeting: Accepted.</p> <p>It was requested that the minutes be sent out within ten working days after the meeting as stipulated in the terms of reference.</p> <p>See Action log for actions from previous meetings. For Bronte Surf Club Actions see Other Business.</p>	
<p>6. DIAP Progress Report</p> <p>Annette Trubenbach Chris Bath Annabelle Hayter</p>	<p>The progress report was tabled. Members were invited to provide suggestions on the format to improve the report. A snapshot of the key projects was provided:</p> <p>Focus Area 1. Inclusive Attitudes and Behaviours</p> <p>Internal training</p>	

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<p>Community Programs</p>	<ul style="list-style-type: none"> • Focusing on raising awareness with Council staff about the importance of disability inclusion and internal promotions through the staff newsletter about disability inclusion and the Disability Confidence e - learning modules. • Updated workplace and diversity pages on the intranet. • The unconscious bias training was held, and disability inclusion was included in the training including WCLP video 'Living the Dream' which was one of the highlights of the training. <p>Community Events</p> <ul style="list-style-type: none"> • A regional disability expo was held at Maroubra Beach on 1 December on International Day for People with Disability which received positive feedback. • Fun and Fitness Day was held late January with Randwick Council. It was a relaxed community event at Centennial Park. <p>Focus Area 2. Liveable Communities</p> <p>Walking and Mobility Group A cross council walking and mobility group has met. The initial focus is on parking and social infrastructure. A further update will be provided at the next meeting.</p> <p>Access and Inclusion Grant Wairoa School was the successful applicant for the Disability Inclusion Grant. The grant funds will be used to provide an arts program for students making use of the Bondi Pavilion facilities. All the applications received were strong.</p>	

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	<p>Focus Area 3. Meaningful Employment</p> <p>A grant application for a Disability Employment – Tourism Local Navigators Pilot, funded by the Department of Social Services was submitted. We’ll likely find out in April if we are successful.</p> <p>We are planning an inclusive business forum at the Bondi Pavilion with Randwick Council, La Trobe Local Area Coordination, SSI Zero Barriers. More information will be provided at the next meeting.</p> <p>Questions:</p> <p>Q: Is the Disability E Learning Module compulsory for staff and is disability inclusion part of staff induction? A: Staff are encouraged to do it, but it is not compulsory. We are speaking with HR about this.</p> <p>Action: Discuss with Learning and Development about how disability inclusion is addressed at staff induction</p>	
<p>7. Other Business Sharon Cassidy, Director</p>	<p>Bronte Surf Club Update</p> <p>Updated plans will be on public exhibition in the next few days. The plans have been reviewed and from an access perspective, we are looking at upgrading the path that runs from the back of the bus stop down to the club, which is close to but not accessible. It is the most accessible path, but it does not comply, so it is likely that Council will upgrade this path in parallel with the redevelopment of the surf club. It is not a condition yet, but it is likely to be. It is complex with all the trees and levels, but the design team is looking at it.</p>	

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	<p>Design of the building</p> <p>Feedback received is that the winter garden, which is on the high side of the building, seemed to be an area that is just for the club.</p> <p>Council had a consultant look at accessibility options for an accessible continuous pathway, from the top end of the park to the bottom end. The updated design has been resubmitted and will go out on exhibition in the next few days. There is potential for the path from the top area to go around the building and connect near the stairs and the pumphouse at the back. This gives Council the opportunity to connect an accessible path of travel towards the playground, which is the most logical accessible route as it is where the gradients work best.</p> <p>Q: Just to clarify, is there a step-free way of going from the top park to the bottom, with the current proposed design?</p> <p>A: We are getting closer. The design that has been resubmitted gets us most of the way and then Council will need to add the final link with park upgrades. It is a positive outcome compared to what we saw in the first submitted design.</p> <p>Q: What about increasing the number of accessible parking spots at Bronte Beach so people with disability can use the surf club facilities?</p> <p>The use of the building would trigger a certain number of spots so, it's very likely to be a DA condition that will have to be complied with. We'll see if that's progressed to work out the required number of spots and whether it is feasible to have an accessible parking spot down at the building. Operationally we need to be careful about how vehicles move in and out of the park to minimise risk.</p> <p>Action: Follow up with the Major Projects team to determine how many accessible parking spots are</p>	<p>Sharon Cassidy</p>

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	<p>required and whether accessible parking can be installed near the surf club.</p> <p>Q: What is the Club going to provide to people who are not members and for people with diverse abilities?</p> <p>A: The Council part of the building provides public amenities, showers, staff areas for Council’s Parks staff. Council’s lifeguard facility is also located within the building.</p> <p>The Club provide rooms for meetings and community events. They also have a Dippers Program for children who are neuro diverse. Several clubs in the Eastern Beaches run these types of programs. Bondi Surf Club have Silver Salties for older people.</p> <p>Community Programs staff are thinking of listing all the different sports and activities happening in the local area as there is often a lot happening we could promote. Clr Keenan supported this idea.</p> <p>Clr Keenan thanked Sharon and team for the work they have put into making the design of the building and the park more accessible and inclusive.</p> <p>Action: Send the DA link to community members when it goes on the Have Your Say website.</p> <p>Action: Send any comments for inclusion in the in the Community Programs DA referral internal submission.</p>	<p>Annabelle Hayter Community Members</p>
<p>Sam Samadian, Manager Assets, Systems and Planning Infrastructure Services</p>	<p>Overview of streetscape upgrades</p> <p>Sam Samadian provided a short presentation on recent street upgrades. These include:</p> <ul style="list-style-type: none"> • Glenayr Avenue at Roscoe Street • Glenayr Avenue at Beach Road • Intersection of Ocean Street at Birrell Street • Tamarama Marine Drive • Rickard Avenue at Lamrock Avenue • Macpherson Street and Lugar Avenue • Pacific Street at Bronte Road 	

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	<p>Curlewis Street is the next major streetscape upgrade.</p> <p>In Tamarama, the first accessible bus shelters are being installed. Council is trialling a few different ones in different locations. It will be good to get feedback on these once they have been installed and are operational.</p> <p>Q: Clr Fabiano has received complaints from residents in wheelchairs, about the yellow stick-on tactile ground surface indicators (TGSI) at some bus stops. They are lifting and impeding access for wheelchair users.</p> <p>A: These are an old type of TGSI. They do become degraded overtime and lift off the pavement. A more durable version of TGIS is now used.</p> <p>Action: Clr Fabiano to send the details to Sam Samadian so the hazard can be fixed.</p>	
<p>8. Next Meeting</p>	<p>11 May @ 6.00pm.</p> <p>Suggested main topic of discussion: Overview of Plans of Management with a focus on Waverley Park and Bronte Park.</p> <p>Action: Carl Nugent to be invited as guest speaker.</p> <p>If the next meeting is face to face, people also need to be able to attend online.</p>	
<p>Meeting closed</p>	<p>7.30 pm.</p>	