

1. Welcome and Acknowledgement of Country

Acknowledgement of Country was conducted by Councillor Masselos.

Present

| Councillors | |
|--------------------------------|--|
| Clr Paula Masselos | Mayor of Waverley |
| Clr Ludovico Fabiano | Councillor |
| Clr Sally Betts | Councillor |
| Clr Leon Goltsman | Councillor |
| Clr Tony Kay | Councillor |
| Council Officers | |
| Sharon Cassidy | Acting Director, Community Assets and Operations |
| Madly Bodin | Community Development Officer, Diversity |
| Rebecca Rodwell | Manager, Community Planning & Partnerships |
| Community Member/Organisations | |
| Linda Deutsch | Resident |
| Lana Kofman | Jewish Care |
| Margaret Teed | City East Community College |
| Patricia Jenkins | Expert |
| Raphael Crowe | Resident |
| Rozy Dorizas | Resident |
| Valentina Bau | Resident |
| Emily Bogue | Resident |

2. Apologies

Clr Angela Burrell, Robert Farotto, George Bramis (Acting Director, Planning, Environment & Regulatory) Annette Trubenbach (EM, Community Programs), Emily Scott (GM)

3. Acceptance of previous minutes & business arising

Moved: Lana **Seconded:** Margaret **Carried**

Business Arising

No business arising

4. Quarterly Update

A quarterly progress report on the five focus areas in the Cultural Diversity Strategy had been sent to the committee prior to the meeting

| Focus areas | Status update |
|------------------------|--|
| Leadership & Planning | <ul style="list-style-type: none"> Confirmed support of AHRC's anti-racism campaign AHRC's national anti-racism framework not proceeding Local information provided to Local Government NSW on impact of conflict in Ukraine |
| Connected & Welcoming | <p><i>Welcome to Bondi</i> grant application in partnership with Settlement Services International was not successful. No feedback has been received yet but the second round was very competitive. Council officers will continue to explore ways to hold welcoming activities for newly arrived migrants.</p> |
| No place for racism | <ul style="list-style-type: none"> Web content live (incl. feedback form, Change Agent Test, library resources) Results from art competition Community engagement at Global Table on 15 May Author talk – 11 June Workshop delivered by the NSW Department of Communities and Justice (TBD) |
| Inclusion & Equity | <ul style="list-style-type: none"> Exploring touchpoints with Arab Council on their East West youth project (TBD) Tech-savvy seniors in other languages |
| Enabling opportunities | <ul style="list-style-type: none"> One person recruited via the Community City East College mentoring program Campaign prizes and volunteer gifts arranged through Indigenous business |

5. Anti-Racism Campaign

Following the Council adoption of the IHRA definition of antisemitism, there was a question about how the definition could be considered now and in the future in connection to the anti-racism campaign. The Council of European Unions consider racism and antisemitism as two distinct issues.

Decals and Signs

Following the last MAC meeting, a report was sent to Council regarding the activities planned as part of the anti-racism campaign. In addition to the activities recommended by the MAC, Council also endorsed the installation of the #racismNOTwelcome street signs. It was noted by the committee that a number of committee members did not support the installation of the street signs.

The decal designs were presented and had not been installed. The decals aim to communicate a message (campaign 'slogan') and have the QR code where people can connect to the anti-racism campaign web page and feedback form.

Council officers shared a map of the suggested locations for the decals and the street signs.

The decals will be in place until at least October. It was suggested that the signs and decals should be in high traffic areas, not distract drivers, interrupt views and reviewed later in the year.

Action: Madly to send the exact locations for the decals and signs

Change Agent Survey

The change agent survey is live on the website and more than 40 people have completed it, including 20, as intercept surveys during Global Table Festival on 15 May.

The survey aims to engage community members on an example of everyday racism (set in a restaurant) and understand community members' readiness to take action against racism. Respondents are given a change agent level at the end of the survey. Feedback from the intercept surveys was positive and also showed that the level of awareness and readiness to take action varied.

At this point it is not designed to be shared with school aged children, but we are willing to work with schools where possible.

Action: Madly to share survey with Councillors and MAC members

Author Talk

On the 11th of June, Michael Mohammed Ahmad and Winnie Dunn from the Sweatshop Literacy Movement Inc were invited to share their experiences as authors and editors, facilitated by Roanna Gonsalves. Raphael attended the event and felt it was a great initiative which outlined how literature can be used as a way of addressing racism. He felt it was a powerful way of sharing stories and learning from the experience of others. The event was recorded and this will be made available on the Waverley Council website.

Art Competition

Five applications were received for the art competition. Two artists have been chosen to display their work on the Bondi Seawall in connection to the campaign. These will be completed in the coming months. Both artists have been supported by Settlement Services International. Council officers are planning to organise an artist talk in partnership with Settlement Services International once the Bondi Pavilion reopens.

6. Other Business

Crisis in Ukraine

Council officers thanked Lana Kofman for providing additional information about local organisations that support Ukrainians who have recently arrived in Australia. This information along with the information collated at the last MAC meeting was shared with Local Government NSW.

Margaret thanked Waverley Council for sharing employment opportunities with City East Community College and was glad to see that one of their mentor program participants was successful at securing a contract with Council.

Welcome to Bondi

We will report back at the next meeting regarding the Welcome to Bondi project.

7. Meetings in 2022

September 7, November 9

8. Meeting closed 6:50 pm