

Multicultural Advisory Committee Minutes

Date: 16th May 2019

Time: 6pm – 8pm



1) Welcome and Acknowledgement to Country

Acknowledgement to Country was conducted by Clr Paula Masselos

2) Present /Apologies

Councillors	
Cr Paula Masselos (Chair)	Councillor
Council Staff	
Rebecca Rodwell	Manager, Community Planning and Partnerships
Jo Harney (Minutes)	Community Development Officer – Diversity
Julien Lin (Minutes)	UNSW workplace student
Community Members/organisations	
Emma Zlatkis	Resident
Dr Patricia Jenkins (Trish)	Resident
Rozy Dorias	Resident
Tito Schoel	Resident
Margaret Teed	City East Community College
Amir Salem	Australian Egyptian Forum
Robert Farotto	Resident (Apologies)

3) Acceptance of previous minutes

Moved: Cr Masselos moved the minutes

Seconded: Trish Jenkins

4) Aspirations workshop ideas

Clr Masselos suggested using the aspiration document to develop the Access and Equity Policy. Two key themes emerged education and leadership.

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Aspiration exercise to be considered as a Vision/commitment document/manifesto or Position Statement for the MAC.

Action: Council Officer to reshape the aspirations document into a new format to complement a future multicultural access and equity policy and send to MAC before next meeting. Committee to discuss the renaming of aspiration document in next meeting.

5) Local Council Access and Equity Policy

Discussion around the need for a stand-alone access and equity policy within? a Multicultural framework. Points raised included;

- use the proposed Social Sustainability Framework to help inform the policy
- our policies need to go beyond the social inclusion/sustainability framework
- concern about how the policies will be implemented
- actions to be included
- need a 'roadmap' that links into Council's planning cycles 10-year plan, 4-year delivery plan, and 1-year operations plan as this will help with resource allocation.
- have short-term and long-term goals to make it easier for people to adhere to
- use strategies implemented by other organisations to help inform our policy
- create a survey to consult members on what 3 key areas they would like to focus on
- include a vision, mission, key objectives
- establish who is the target audience and key stakeholders
- policy needs to align with Waverley Council's Community Strategic Plan
- Progress to be made by September 2020 **Action:** Council Officer to create survey asking MAC members and stakeholders for 3 key areas to focus on in Multicultural affairs in Waverley.

6) Social Inclusion, Community Resilience and Local Government Project

- This project requires funding to progress social research with a PhD level or above
- Consultant to investigate the social inclusion and settlement of new migrants into Waverley
- Look at Local Government NSW, U.T.S centre for Local Government, for funding options
- Suggestion to contact universities to engage a PHD/Masters student to conduct the research
- Collaborate with Randwick or Woollahra Council

Action: Cr Masselos to write a brief project outline with objectives and desired outcomes of the project.

7) Welcoming Cities

Information on benefits and how to become a Welcoming City was distributed.

Recommendation: The Committee agrees to pursue becoming a Welcoming City as this program involves inclusion of all migrants and refugees. Waverley's community is made up of around 40% people from migrant backgrounds, therefore a relevant initiative.

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Action: Council Officers to prepare a report to Council to endorse become a Welcoming City.

8) Community Outreach Forum

This item was discussed in item 5 along with the policy development stages and consulting with community.

9) Refugee Week

This year's theme is a *World of Stories - Share a Meal, Share A Story*. Julien has been scoping information about programs or events to put on for Refugee Week including running a face to face community education program from Refugee Council of Australia targeting school students. Committee discussed ideas to mark Refugee Week:

- Emma and Amir to contact community members for guest speakers
- Suggestion to find an author who has written about their experience as a refugee/asylum seeker
- Asylum Seekers Centre holds their annual event in Townhall every year during Refugee Week – keep note to not clash events
- Include speakers from House of Welcome

Council Officers will plan the event and invite all MAC members.

10) Other business/correspondence

• Minutes

Committee agrees to endorse minutes over email which will help speed up the process of minutes sending to Council between meetings.

• National Reconciliation Week (NRW)

- Community film screening night of *We Don't Need a Map* during Reconciliation Week on 31st May 6pm-9pm at Bondi Pavilion Theatre
- Pauline McLeod Awards Night
- NAIDOC Week event in partnership with Randwick Council and centennial parklands 12th July at Centennial Park starting at 5pm

• Surf Safety

Clr Masselos believes Waverley is best place to be a leader in surf safety and would like to see bi-lingual people trained to help deliver educational seminars/presentations to their community members around beach/water safety.

Action: Council officer to contact Bruce Hopkins (head of lifeguards) to discuss this further.

• Global Table

City East College requested use of a promotion table at Global Table 2019, similar to what they did the previous year. Global Table was unable to accommodate this year.

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Action: Council Officer follow-up with events team to see how to get community involvement for next year's Global Table.

- **Eurovision**

Suggestion to create a community screening of the finals for Eurovision for 2020.

- **Walk for Respect**

Analyse the Walk for Respect event in more detail at next meeting including the low attendance rate. Verbal feedback received has been positive for those that did attend. The MC and music were great with good camaraderie, which can be built on in the future.

Action: Members agree to put Walk for Respect review as an agenda item for the next MAC meeting.

11) Meetings in 2019

15th August 2019

21st November 2019

Meeting closed 7.40pm