

**MULTICULTURAL ADVISORY COMMITTEE
MINUTES**

Wednesday 18 November 2020
6pm – 8pm
Video conference



1. Welcome and Acknowledgement to Country

Acknowledgement to Country was conducted by Cr Paula Masselos

Present online

Councillors	
Cr Paula Masselos (Chair)	Councillor
Councillor WY Kanak	Councillor
Council Officers	
Rebecca Rodwell	Manager, Community Planning & Partnerships
Katherine Haratsis	Project Officer, Diversity
Emily Scott	Director, Community Assets and Operations
Todd Fuller	Curatorial & Gallery Assistant, Communications Culture & Events
Community Member/Organisations	
Turkan Aksoy	NSW Coordinator, Welcoming Cities
Madly Bodin	Guest
Rozy Dorias	Resident
Robert Farotto	Resident
Patricia Jenkins	Resident
Amir Salem	Resident
Margaret Teed	City East Community College
Professor Andrew Jakubowicz	Presenter - Professor of Sociology at UTS

Apologies

Clr Angela Burrell, Clr Tony Kay, Clr Marjorie O’Neill, Annette Trubenbach, Tito Schoel, Emma Zlatkis

Madly Bodin was welcomed to the meeting. Madly has accepted the Community Development Officer, Diversity role and starts on Monday 25 November.



2. Acceptance of previous minutes

Moved: Margaret **Seconded:** All **Carried**

3. Cultural Diversity Strategy and Action Plan

The Mayor introduced Professor Andrew Jakubowicz who is working in collaboration with CRED Consulting, to deliver Waverley's Cultural Diversity Strategy and Action Plan, following a competitive tendering process.

Professor Jakubowicz provided an overview of the project and timelines for developing the Cultural Diversity Strategy and Action Plan, including how the MAC would be consulted. Professor Jakubowicz presented a questionnaire for the MAC members to provide early feedback to continue shaping the project.

Further information about the progress of the project will be provided at the next MAC meeting

Action: Rebecca to email members questionnaire seeking feedback.

4. Bondi Story Room Consultation

Todd Fuller reported on the background and progress of the Bondi Story Room and led the discussion gathering feedback from the MAC to inform the ongoing developmental process.

Action: Rebecca to email members regarding feedback.

5. Council Update (Covid-19, staff arrangements)

- Rebecca reported that the Mill Hill Community & Seniors Centre opened last week, observing Covid-19 restrictions and public health orders.
- Officers continuing to work from the office and home.
- Madly Bodin will commence in the Cultural Diversity Officer position next week.

6. Reports

• South East Sydney Multicultural Water Safety Committee

Two initiatives by the Committee have been shared across our socials and community networks:

- EOI for the Multicultural Water Safety presenters
- Water Safety Week: online (7-11 Dec)

• LGNSW Network: Anti-racism working Group

City of Sydney COVID-19 Grants Program:

- Bystander Intervention Workshop to be held on 29 November 2020
- Resisting Racism Workshop for People of Colour to be held on 22 November and 6 December.

Information and training dates for both workshops have been advertised on Council Staff newsletter. Email links will be sent to members.

- **IESMI**
 - CALD Employment EXPO: Online was held 2-5 November 2020. Katherine assisted with Curriculum Vitae feedback workshops via Zoom.
- **Beach Etiquette**
 - Rebecca reported that she and Matt du Plessis, had met to discuss the issue of beach etiquette. The Lifeguards are finalising content for school water safety workshops and may be able to adapt some of this content.
 - “We’re Better Than That” is a video campaign created to promote respectful and healthy relationships, and encourage men to be active bystanders when they witness behaviour that condones and contributes to violence in our communities. More work is being undertaken to develop additional generic resources before targeting groups from CALD backgrounds. Waverley Lifeguard Bruce Hopkins presented one of these videos.
- **Draft Community Engagement Strategy**
 - Feedback is requested from the MAC around the Draft Community Engagement Strategy.

Action: Rebecca to email members links to Anti-racism taster workshops and Draft Community Engagement Strategy.

7. Planning for 2021

- **Membership of the MAC** is due for renewal.

According to the Terms of Reference, members will be required to re-apply for the committee at the end of their term (2 years). Information to be circulated early 2021. Current members of the MAC are eligible to re-apply, and applicants from emerging and established multicultural groups in the community will be sought.

Action: Rebecca to check ToR to identify number of members on MAC.

8. Other business and correspondence.

- 2021 Meeting Dates
- Concluding comments by Paula included:
 - Local Council Elections will be held on 4 September 2021
 - Thanks for support to MAC members, Emily and Council officers.

Meeting closed 7.55pm