

**MULTICULTURAL ADVISORY COMMITTEE
MINUTES**

Wednesday 11 March 2020
6pm – 8pm
Level 2, Room 2. 31-33 Spring St, Bondi Junction 2022



1. Welcome and Acknowledgement to Country

Acknowledgement to Country was conducted by Cr Paula Masselos

Present

| Councillors | |
|---------------------------------------|--|
| Cr Paula Masselos (Chair) | Councillor |
| Cr Leon Goltsman | Councillor |
| Council Staff | |
| Emily Scott | Director, Community Assets & Operations |
| Annette Trubenbach | Executive Manager, Community Programs |
| Rebecca Rodwell | Manager, Community Planning & Partnerships |
| Katherine Haratsis | Project Officer, Diversity |
| Community Member/organisations | |
| Dr Trish Jenkins | Resident |
| Rozy Dorias | Resident |
| Robert Farotto | Resident |
| Tito Schoel | Resident |
| Margaret Teed | City East Community College |

Apologies

Councillor Wy Kanak, Amir Salem, Emma Zlatkis

2. Acceptance of previous minutes

Moved: Trish Jenkins **Seconded:** Cr Masselos

Carried

3. Vision for the MAC

Draft Vision statement tabled. Language appropriate phrases and descriptors were brainstormed by the MAC and collected.

Action

- Emily to approach Comms to develop a Vision using the language brainstormed by the members present at the MAC. Katherine and Rebecca to send Emily the information.

4. Local Council Access and Equity Policy

Rebecca introduced the current policy and explained the importance of developing a new policy with links to the Social Sustainability Framework (SSF). The Welcoming Cities Framework, of which we are a 'committed' member, and the 'Pillars of Multiculturalism' proposed by Councillor Masselos were also discussed in reference to developing the policy.

It was decided that the draft structure lead with the Vision, followed by the Themes and finally the Action Categories.

It was agreed that the Theme and Action Categories could include:

Themes

1. Social / Cultural inclusion
2. Economic opportunity and development
3. Civic participation
4. Justice, fairness and equity

Actions

- Empowerment
- Leadership
- Innovation
- Advocacy
- Places & Spaces
- Learning & Development

Emily aims for the policy to be a shared responsibility across Council – similar to the Reconciliation Action Plan.

Action

- Project Officer, Diversity to develop a draft Policy by the next meeting (May 14).

5. Social Inclusion, Community Resilience and Local Government Project

Council adopted a Mayoral Minute around Community Resilience and Social Inclusion in Waverley. Cr Masselos explained the content of the Mayoral Minute and asked for an email discussion from the group.

Copies of the Mayoral Minute were tabled.

Action

Council resolution to be emailed and feedback via email discussion within the next week to Katherine Haratsis.

6. Welcoming Cities Conference

Rebecca is planning to attend the Welcoming Cities Symposium in Canberra on 18 & 19 March and will report back at the next meeting.

Action

Cr Masselos requests feedback about how different Welcoming Cities is compared with the Good Neighbour project.

7. Planning for 2020

- Multicultural March
 - Online postings of Harmony Day message and circulated internally and externally via email, Instagram (#waverley160), Facebook, Twitter and iVisuals.
 - “Welcome” screening in library followed by Q&A by representative from RACs about refugee issues in Australia.
 - Multicultural Collection in Library is now updated.
 - Costa Georgiadis will attend and speak at a Neighbour Day celebration, at the Clemenston Park Community Garden on Sunday 29 March (10am-1pm).
- South East Sydney Multicultural Water Safety report.
- Global Table to be held on Sunday 3 May.
 - Margaret Teed will liaise with Linda McDonald to secure a space at the event. Project Officer to provide contact information.
- Applications for the Small Grants Program due. Postcard with information tabled.
- Refugee Week
 - 14 – 20 June planning has begun
 - June 20 World Refugee Day.

MAC members discussed suggestions for a Refugee Week event which included a Rohingya refugee speaker or leader from Syria, speaker hubs, living library and poetry slam.

Cr Masselos shared information about the Latin American Festival to be held this Sunday from 12-8pm at Bondi Beach.

Action

Members of MAC to send suggestions for Refugee Week event to Project Officer, Diversity.

8. Other Business

The Reconciliation Action Plan (RAP) was launched in December. Over 100 people attended. The first RAP meeting for 2020 will be held tomorrow. The artwork created for the RAP by Natalie Bateman will be hung at Chambers.

Recruitment process for 2020 Elsa Dixon Trainees has commenced. Four (4) positions are available in Childcare, Parks and Administration.

Membership of the MAC is due for review. According to the Terms of Reference, members will be required to re-apply for the committee at the end of their term (2 years). Information to be circulated in the next few months.

Meeting closed 7.40pm

Meetings in 2020

- 14 May
- 13 August
- 12 November