MULTICULTURAL ADVISORY COMMITTEE
MINUTES

Thursday 3 August 23

6pm – 8pm

1. **Welcome and Acknowledgement of Country**

Acknowledgement of Country was conducted by Councillor Fabiano.

Present

Councillors	
Clr Ludovico Fabiano	Councillor
Council Officers	
Annette Trubenbach	Executive Manager, Community Programs
Madly Bodin	Community Development Officer, Diversity
Rebecca Rodwell	Manager, Community Planning & Partnerships
Community Member/Organisations	
Anna Friedman	Community Member
Baris Atayman	Australian Turkish Mutual Alliance
Emily Bogue	Community Member
Lana Kofman	JewishCare
Linda Deutsch	Expert
Margaret Teed	City East Community College
Marcia Monje de Castro	Community Member
Raphael Crowe	Community Member
Robert Farotto	Community Member (online)
S. Marie Denizard	Community Member
Valentina Baú	Community Member (online)

2. **Apologies**

Councillor Paula Masselos (Mayor), Rozy Dorizas, Emily Scott, Ben Thompson, Sharon Cassidy, Clr Angela Burrill, Clr Leon Goltsman

3. **Acceptance of previous minutes & business arising**

> **Moved:** Margaret Teed **Seconded:** Raphael Crowe **Carried**

No business arising.

4. **Declarations of Pecuniary and Non-Pecuniary Interests**

Governance prepared some information for the committee – an overview of the Code of Conduct, which was shared at the meeting.

5. **Voice to Parliament – Update**

Rebecca updated the MAC about the Waverley Voice to Parliament Education Campaign to date which has included;
- Development of a resource page on the website
  https://www.waverley.nsw.gov.au/community/cultural_diversity/aboriginal_and_torres_strait_islander_people/uluru_statement_from_the_heart
- Community Breakfast on Saturday 25 February with approximately 100 attendees and guest speakers including Eddie Synot, Councillor Paula Masselos, Allegra Spender MP and Senator Tim Ayres
- Community Forum on May 10 with Michael Ingrey, Craig Foster, Ruby Langton-Batty and Councillor Paula Masselos as panellists. Approximately 150 people attended in person and a further 90 online
- Walking Together Community Workshops (x3) and a Train the Trainer Workshop with more than 200 attendees across the sessions
- Sharing and distributing resources

Raphael is a volunteer through 'Wentworth for the Voice' and they are currently door knocking in the local area to engage people and provide information.

6. **Cultural Diversity Strategy - Update**

- Author Talk
  Linda, Clr Fabiano and Raphael attended the talk with author of 'Root & Branch', Eda Gunaydin in conversation with Sheila Ngoc Pham. Linda provided feedback about the event, and felt it was engaging with good speakers who had a great chemistry. It raised interesting points about second generation migrants also experiencing trauma and carrying the burden. Issues were discussed around class and dislocation, and disagreement within culture and race.

- Mock Interviews
  Margaret provided an overview of the Mentoring Program for the new MAC members.
  https://www.cec.edu.au/mentor-program
  Waverley recently supported the program by providing mock interviews for a group of job seekers. Emily Scott (General Manager) and Annette Trubenbach (Executive Manager Community Programs) have become mentors to 2 of the job seekers, and one of them was offered a 6 month contract with Waverley as a Project Officer, which is a great outcome. Margaret thanked Madly and Annette for supporting this job seeker, and Alison Hahn from HR who organised the mock interviews.

- International Students Project
  Robert attended the first International Friends in Bondi event in June. There were presentations about recycling and from the police. The session provided practical information, which should be standard for people who are on temporary visas. Mengze, who was a student on placement with Council, will continue to volunteer on the project.

- Communication Supports Policy
The executive leadership team have approved the new policy and implementation will begin in the coming months.

- Artist's Murals
The 2 artists who won this years 'Anti Racism' art competition have completed their murals on the Bondi Sea Wall. They both felt like it was a respectful and positive experience which has boosted their art practice. Feedback from the MAC suggested that it was really powerful to see other languages expressed on the sea wall.

  The 2 artists from last year (Emmanual and Shiva) have been engaged by Council for a range of other projects.

- Float to Survive
Waverley Council, Randwick Council and UNSW have collaborated on a campaign called 'Float to Survive' with support from Surf Educators International. The campaign focuses on simple messaging to encourage people to float if they are caught in a rip or in trouble in the water.

  There are other water safety initiatives including the Multicultural Water Safety Committee convened by Surf Life Saving NSW, UNSW swim safety program and swim for Ukraine at Icebergs.

  Links will be shared, and if the committee has suggestions around sharing water safety messaging please let Madly know.

7. **Ideas and Brainstorming Session**

   Madly presented the activity to the committee on challenges related to early childhood education. The activity was based on design thinking methods developed by IDEO.
   Madly to send the information shared afterwards so MAC members can finalise their response to the activity prior to the following MAC meeting.

8. **Upcoming Activities**

- Ethical Storytelling
A draft Ethical storytelling framework has been developed by Waverley in consultation with Our Race who has presented at the MAC. This will be shared. A staff training session will be held on August 18, and artists Emmanuel Asante and Shiva Dadvar have worked with Our Race to present the content.

9. **Other Business**

   Councillor Fabiano has received feedback that there is discrimination occurring within the Australian/Indian community. Other committee members have not heard of this taking place within the community.

   Marie S. shared that there is an Indian radio program broadcast by Eastside radio and it may be useful speaking to the radio hosts regarding this issue.

Thursday 2 November, 6pm-8pm

Meeting closed 7:55pm.