

**ACCESS AND INCLUSION ADVISORY PANEL
MINUTES**

Thursday 12 May 2022
6 pm – 7.30 pm
Face to Face and Zoom



Attended
Members Councillor Cr Tony Kay (Deputy Chair)
Community Members Ben Whitehorn, Rachel Lazarov, Zoe Dunn, Ben Alexander, Danny Hui, Petra Pattinson (part of the meeting due to IT difficulties)
Council Officers Annette Trubenbach, Executive Manager, Community Programs Chris Bath, Manager, Older People and Disability Services Annabelle Hayter, Community Development Officer, Access and Inclusion Leisa Simmons, Manager, Housing
Apologies
Cr Elaine Keenan (Chair) Cr Paula Masselos Cr Angela Burrill Cr Leon Goltsman Cr Will Nemesh Mia Capitanelis Emily Scott, General Manager Sharon Cassidy, Acting Director, Community Assets and Operations

Item	Minutes: Annabelle Hayter	Action officer
1. Welcome & Acknowledgement of Country	Cr Kay welcomed everyone and gave Acknowledgement of Country.	
2. Introductions and Apologies	Council staff and members introduced themselves. Apologies from Cr Elaine Keenan who would usually Chair however she is unwell today. For other apologies see above.	
3. Conflict of Interest	No members declared any conflicts of interest or potential conflict of interest.	

**ACCESS AND INCLUSION ADVISORY PANEL
MINUTES**

Thursday 12 May 2022
6 pm – 7.30 pm
Face to Face and Zoom



<p>4. Minutes of last meeting and business arising</p>	<p>No changes to the minutes.</p> <p>Minutes: Accepted: Ben W Seconded: Rachel L</p> <p>Review of Minutes: All actions completed.</p> <p>The rubble from 302 Oxford St footpath has been cleared. Due to supply issues, the tiles for the permanent footpath are delayed. There is a temporary footpath now and some trip hazards have been improved.</p> <p>Lack of mobility parking outside medical centres in the area.</p> <p>Action: Put a proposal to the traffic committee for one or two high demand spots while the longer-term review of mobility parking is being completed. Contact Andre and Ben W to identify high priority spots.</p> <p>2 Waverley St is still a problem for community transport. There are two mobility spots but there is nowhere to drop people off and the footpath tiles are slippery. It is also a high traffic area as the one of the Westfield exits comes out on to this street. It is difficult to resolve.</p> <p>Action: Revisit as part of the Mobility Parking audit</p> <p>The crossing at Birrell St, Waverley is almost finished and should be finished early next week. It was delayed due to the rain.</p>	<p>Annabelle Hayter</p> <p>Colin Handsaker/Annabelle Hayter</p>
---	--	---

ACCESS AND INCLUSION ADVISORY PANEL MINUTES

Thursday 12 May 2022
6 pm – 7.30 pm
Face to Face and Zoom



<p>5. Grant funding opportunities</p> <p>Leisa Simmonds, Manager Housing, Community Programs</p>	<p>Council’s community services grants program supports the local delivery of services to identified target groups within Waverley’s community.</p> <p>Council provides support for organisations like WAYS Youth and Family supporting young people, and Norman Andrews House - Wayside supporting people who are homeless.</p> <p>There are currently no organisations funded under the program to support people with disability, and in July last year, Council endorsed the allocation of \$20,000 through an EOI to promote access and inclusion in the Waverley LGA for people with disability.</p> <p>Implementation of the EOI was delayed to link it to Council’s new DIAP (DIAP Action 2.1.3) – to make sure that the EOI reflects expressed community need and current priorities.</p> <p>The opportunities the grant will promote are inclusion in recreation and cultural activities, employment, and volunteering opportunities.</p> <p>A two-stage process is proposed:</p> <ol style="list-style-type: none">1. Simple application form – for ideas and proposals2. Selected organisations invited to develop detailed proposal3. Select one or more proposals. <p>It is anticipated the funding will be available within the next 6 months.</p> <p>Any feedback is welcome and can be provided to Leisa – leisa.simmons@waverley.nsw.gov.au or Annabelle.</p>	
<p>6. Disability Inclusion Action Plan (DIAP) 2022 – 2026</p>	<p>The draft DIAP has been developed and is on public consultation on Council’s Have Your Say page.</p>	

ACCESS AND INCLUSION ADVISORY PANEL

MINUTES

Thursday 12 May 2022

6 pm – 7.30 pm

Face to Face and Zoom



WAVERLEY
COUNCIL

<p>Chris Bath, Older People and Disability Services Manager</p>	<p>The plan outlines high level actions. An implementation plan will sit behind it. We have developed key performance indicators under the actions and are speaking with teams across Council about these. Some of the performance indicators will be annualised, others will be over longer time periods.</p> <p>We can bring the implementation plan to the Panel once it is finalised.</p> <p>The draft DIAP also incorporated key actions from the November 2021 Council resolution that required Council officers to identify what needs to be done to optimise accessibility and inclusion for Waverley to become the most accessible place in NSW. The actions included:</p> <ul style="list-style-type: none">• Conducting access audits of commercial and villages centres to plan and prioritise continuous paths of travel and installation of kerb ramps, accessible toilets, seating, lighting, safe crossings, and pick-up/drop-off parking spaces (DIAP Action – 3.1.4)• Updating ‘Discover Waverley’ with the information from the audits to help people plan their journey. (DIAP Action – 4.1.7)• Progressively upgrading play spaces as outlined in the Inclusive Play Space Study that was conducted a few years back. (DIAP Action – 3.1.9)	
--	--	--

ACCESS AND INCLUSION ADVISORY PANEL

MINUTES

Thursday 12 May 2022

6 pm – 7.30 pm

Face to Face and Zoom



WAVERLEY
COUNCIL

	<ul style="list-style-type: none">• The development of an inclusive tourism plan and link key information to NSW Destination website (DIAP Action – 1.3.3)• Establishment of a Mobility and Walking Group to bring areas together across council to coordinate work and to address any gaps. (This working group will assist many DIAP actions to be implemented). <p>Action: Cross reference the Council resolution actions with the actions in the DIAP.</p> <p>Questions/ Overarching comments from members.</p> <p>Please note comments received by email after the meeting, have also been included in the minutes.</p> <p><u>What is the timeframe for councillor actions?</u></p> <p>We'll come back to the panel with timeframes. Some of the actions could take some time but we could prioritise some components of each action. For example, for the access audit we may want to centre around a commercial centre such as Bondi Junction first.</p> <p>We are still meeting with Council staff to discuss the implementation of actions outlined in the DIAP, as some need financial resources to implement.</p> <p><u>DIAP Actions</u></p> <p>Some of the wording needs to be tightened as some of the actions seem a bit loose.</p>	<p>Chris Bath</p>
--	--	-------------------

ACCESS AND INCLUSION ADVISORY PANEL

MINUTES

Thursday 12 May 2022

6 pm – 7.30 pm

Face to Face and Zoom



WAVERLEY
COUNCIL

Governance

Governance needs to be clearer in the plan and the role of the Panel clarified.

The Panel needs to know which projects have a budget or are resourced and status of implementation. A project management approach using action tracking would enable the panel to have information so informed decisions can be made. Status reports could be provided to the Panel. Meetings could focus on specific actions and projects in the DIAP.

Council officer response:

Council has responsibility for implementation, and the panel could support implementation. It was acknowledged the role of the panel regarding DIAP implementation needs to be clearer in the plan.

It was discussed the draft DIAP is very good, and everyone involved should be congratulated.

Focus Area One- Attitudes and Behaviours

Questions/ Comments

What community awareness has been carried out?

Council officer response:

There have been projects delivered by Waverley Community Living Program e.g.: Vision for Inclusion. Other work includes positive image library to increase visibility of people with disability in Council publications, eLearning training for staff. We need to build on this work. This year there will be an Access and Inclusion Business Award as part of Council's business awards.

ACCESS AND INCLUSION ADVISORY PANEL

MINUTES

Thursday 12 May 2022

6 pm – 7.30 pm

Face to Face and Zoom



WAVERLEY
COUNCIL

Changing community attitudes- Research

Council officer: Rachel participated in research carried out by University of NSW and Flinders University *Changing Community Attitudes to Inclusion of People with a Disability* disability.royalcommission.gov.au/publications/research-report-changing-community-attitudes-improve-inclusion-people-disability -. The findings indicate that to make changes to attitudes, behaviours and outcomes, the key is interventions based on information and education. Interventions were targeted towards organisations, communities, and individuals. The importance of visibility of people with disability was also identified, which was highlighted in consultations with community members.

1.2.1 What does 'dignity of risk ' mean?

Focus area 2 - Liveable Communities

Arts and Culture

Comments via email from community member

The reopening of the Bondi Pavilion is exciting and there is so much potential for realising many of the DIAP actions proposed in the outcome statements for each of the focus areas. Will there be a programming manager or arts administrator working to facilitate and develop the interests of diverse audiences?

It is suggested that Auslan conversation groups led by people from the deaf community together with Auslan teachers and interpreters should be held in the pavilion. This could prove valuable for many since the government's announcement that Auslan will be taught in schools.

ACCESS AND INCLUSION ADVISORY PANEL

MINUTES

Thursday 12 May 2022

6 pm – 7.30 pm

Face to Face and Zoom



WAVERLEY
COUNCIL

Having worked with various poets from the Red Room to develop poetry workshops with organisations/carers who support people living with early onset dementia, this successful program could work brilliantly on a regular basis in an area in the new Bondi Pavilion. The poems created by the participants could be shared in different ways.

3.1.1 Would it be a good idea to include 'safe' and/or 'secure' with 'calm spaces'?

Upgrade of Bondi -Bronte Coastal Walk

The Bondi -Bronte Coastal Walk needs to be accessible to the whole community. Wheelchair users are not able use the walk. Making the walk accessible has been spoken about for many years with very little action. The concept plans for the Bronte Surf Club proposes to rebuild the steps which are a part of the walk. This should be an opportunity to not only upgrade the surf club facilities but also the surrounding public space. Step free solutions should be considered rather than rebuilding the steps. The Bondi to Bronte Walk attracts millions of visitors a year so better access on this walk would benefit the whole community.

Council officer response:

We have included the action *3.1.7. Develop an accessible beach and coastal walk strategy* to address this and other coastal access issues. It was acknowledged that accessibility of the coastal walk has been an issue that has been raised for years. Council has upgraded some parts such as Marks Park.

It was suggested that due to the challenges including topography and cost, it requires a strategy that identifies which parts of the walk can be upgraded and made accessible over time. Upgrades could be made over time and made when opportunities arise. The broader

**ACCESS AND INCLUSION ADVISORY PANEL
MINUTES**

Thursday 12 May 2022
6 pm – 7.30 pm
Face to Face and Zoom



	<p>message that accessibility is good for everyone should be promoted.</p> <p>Transport <u>Council officer:</u> There are quite a few actions that prioritise where good mobility parking spaces and pick-up and drop-off points are needed in the area.</p> <p>Employment <u>Council Officer:</u> The key actions are internally focused on Council's employment practices, and then working with local businesses and networks to increase the opportunities. Targets can be challenging to meet. Is there a view about targets?</p> <p><u>Community member comment</u> As someone with a disability, targets are important as it is an indicator that the organisations are being proactive in encouraging people with disability to apply for jobs.</p>	
<p>7. Other Business</p>	<p>Bronte SLSC Upgrade – Danny Hui</p> <p>Danny attended the consultation about the Clubs concept design for the upgrade of Bronte Surf Life Saving.</p> <p>While the access upgrades for the building seem like it will be an improvement, the stairs are being rebuilt on the promenade that links to the coastal walk. This part of the concept design was questioned, and the club said the stairs were separate to this design and was Council's responsibility. A lift was examined but was too expensive.</p> <p>Given the whole walk is a series of small challenges that can be broken up, there probably won't get another chance to fix that part again. It doesn't have to be a lift you could</p>	

**ACCESS AND INCLUSION ADVISORY PANEL
MINUTES**

Thursday 12 May 2022
6 pm – 7.30 pm
Face to Face and Zoom



	<p>make a path around the back of the building or there could be other ways step free access could be provided.</p> <p>Councillor Kay advised the concept design is going to Council for endorsement this Tuesday. Council reports come out on Friday afternoon so members may wish to look at the report.</p> <p>There was a discussion about the disability access of the site. The building needs to be DDA compliant as a minimum. Universal design principles should be adopted for the building and surrounding public space. Access consultants should be engaged to suggest options for step free public space.</p> <p>Action: Council staff to liaise with Danny about the report and make sure he has access to it when it is publically available and understands the protocols to speak at a Council meeting.</p> <p>Action: Email also to be sent to members so everyone has the same information.</p> <p>Global Table is on this Sunday from 11 to 4pm in Oxford Street. There will be lots of food and entertainment. All welcome</p>	<p>Annabelle Hayter</p> <p>Annabelle Hayter</p>
<p>8. Next Meeting</p>	<p>It was discussed there needs to be at least two more meetings for the year. It was suggested August should be the next meeting rather than September.</p> <p>Action: Confirm dates with the Cr Keenan, Chair</p>	<p>Annette Trubenbach</p>
<p>Meeting closed 7.32pm</p>		