

# Waverley Council Disability Action Plan

2017 - 2021



This plan is an easy to read summary of Waverley Council's Disability Inclusion Action Plan 2017 – 2021



# **Contents**

Message from the Mayor	1
The aim of the plan	2
Why we need a plan	3
What the Council will do	4
Attitudes	5
A community I want to live in	6
Employment	10
Making systems better	11
Who will make the plan work	12



## **Message from the Mayor**

Welcome to our Disability Inclusion Action Plan.

This plan shows how we can make the Waverley area better for everyone.

We want to make our community more accessible.

We want to make it easier for people with a disability to get around.

We want to give people with a disability a chance to learn new skills and find jobs.

We look forward to working with everyone in the community to make this happen.

John Wakefield - Mayor of Waverley



# The aim of the plan



Waverley Council wants to make sure people with a disability have the same rights as everyone else.



Making our community easier to access is good for everyone who lives in the area.

This plan shows how the Council will do this over the next 4 years.



## Why we need a plan



You told us that you have trouble moving around the community.

You told us that some buildings are not accessible for you.

We want to make it easier.



We want you to help us plan new buildings and public areas.

You told us you want to access the beach.

We will make sure you can.

# This plan has 4 parts



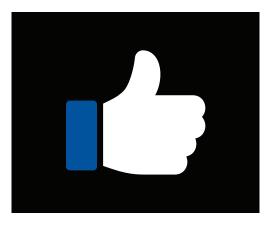
1. Attitudes



2. A community I want to live in



3. Employment



4. Making systems better



#### **Attitudes**



#### We will

Tell the community what you want and need.

Use respectful photos of people with disability on our website and papers.



Train staff on how to include people with a disability.

Help local businesses and organisations be accessible for everyone.

Help local businesses give people with a disability a job.





#### We will

Work with you and services to help people with a disability be more independent.

Help you to have more choice and control.



Make maps to show how people with a disability can get around.

Provide accessible parking and toilets.

Make it easier to use community areas and go to events.





#### We will

Support organisations who are helping people with disability find homes.

Talk to the government about providing better housing people can afford.

We want more housing for

- people with intellectual disability
- older people





#### What we will do

Make all new council buildings and spaces accessible.

Make footpaths and kerb ramps accessible.

Make bus stops easy to use.

Look for places for you to recharge your scooter.



Have beach wheelchairs and wheelchair mats.

Train lifeguards on how to include people with a disability.





#### We will

Make it easier to use public transport.

Make more places where you can safely be dropped off and picked up.

Make more accessible parking spaces and check them more.

Make sure that signs are easy to read and understand.



#### **Employment**



#### We will

Tell businesses that giving people with a disability a job is good for everyone.

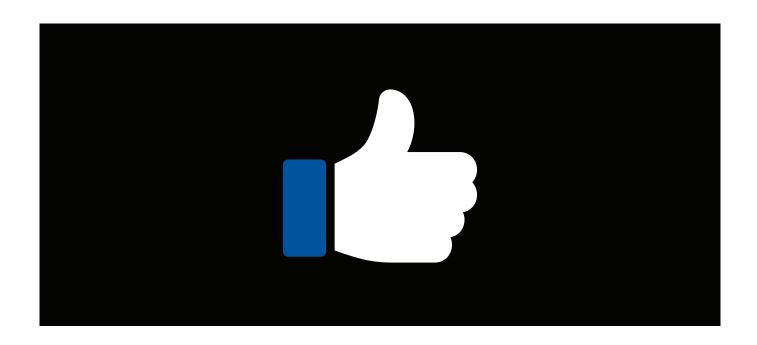
Have more chances for people with intellectual disability to learn new skills.

Give you information about who can help you find a job.



Make sure the Council gives jobs to people with disability.

Let people volunteer or do work experience to learn more about the jobs they like.



# **Making better systems**

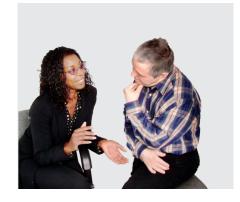


#### We will

Make sure the Council has information that is easy to understand.

The Council website will be accessible to everyone.

Look for technology that will make it easier for everyone to access Council services.



Talk to people with disabilities about what they need.

Ask people with experience of disability to help us plan new buildings and areas.



# Who will make the plan work



#### What we will do

- 1. We will make sure all our staff are working to make this plan work.
- 2. We will write a report to tell you what is happening.



3. The Waverly Access Committee will provide advice to council.



- For more information about this plan go to website www.waverley.nsw.gov.au/community
- To give feedback you can contact Council on 9083 8999 or adminmillhill@waverley.nsw.gov.au
- Write to
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   Older People and Disability Services
   Waverley Council
   PO Box 9
   Bondi Junction 1355



This plan has been made easy to read by Council for Intellectual Disability