

**Multicultural Advisory Committee Minutes**  
**21 November 2019**  
**6pm – 8pm**



**1) Welcome and Acknowledgement to Country**

Acknowledgement to Country was conducted by Cr Paula Masselos

<b>Councillors</b>	
Cr Paula Masselos (Chair)	Councillor
<b>Council Staff</b>	
Jo Harney (Minutes)	Community Development Officer – Diversity
<b>Community Member/organisations</b>	
Dr Trish Jenkins	Resident
Rozy Dorias	Resident
Tito Schoel	Resident
Robert Farotto.	Resident
Emma Zlatkis	Resident
Margaret Teed,	City East College
Amir Salem	Australian Egyptian Forum

**2) Apologies**

Rebecca Rodwell- Manager Community Planning & Partnership,  
Annette Trubenbach- Executive Manager Community Programs

**3) Acceptance of previous minutes**

**Moved:** Trish Jenkins    **Seconded:** Paula Masselos

**4) Vision for the MAC**

**Action:**

- Jo to send the summary of the three visions to MAC members for feedback.
- Jo to send the group the most recent information from Annette Trubenbach around Community Programs Social Sustainability Framework (SSF)

**5) Local Council Access and Equity Policy**

The Office of Local Government requires Council's to identify how multicultural initiatives can be resourced.

Paula has developed some more ideas on the policy which could include the 5 pillars of multiculturalism with an action plan attached.

Officer's preference is to include this policy within the Social Sustainability Framework (SSF) that is being developed with support from Cred Consulting. Paula has also met with Bei Wang from Multicultural NSW who can provide some support with policy development.

At the next meeting, MAC members can allocate 2 hours on developing an action plan. The consultant who is supporting the development of the Social Sustainability Strategy would be invited to facilitate.

Paula's multicultural paradigm, is a civil society framework, including social and civic participation, economic benefits, social inclusion and community resilience and this will be discussed.

The MAC would like a clear template to work from with key performance indicators, timeframes, and responsibility. Suggested dates are the end of January or early February 2020.

**Action:**

- The MAC agreed to work within the SSF framework and develop an action plan to incorporate into the SSF
- The MAC requests that Cred Consulting attend the next meeting in February to assist with the development of an action plan to sit under the SSF
- Invite Bei Wang to a future MAC meeting.

**6) Social Inclusion, Community Resilience and Local Government Project**

A Mayoral minute is currently being developed with the General Manager around community resilience and social inclusion in Waverley. Paula spoke to the group about this Mayoral minute and asked for feedback from the group.

The design of the environment is being changed to prevent terrorism with the inclusion of bollards on the streets. Questions arose around how the changes to the physical environment change the way the community feels about their safety. Does it raise anxiety and fear?

The group discussed definitions around community resilience. Paula's suggestions are as follows. Community Resilience is:

- The freedom and opportunity to preserve and express cultural heritage and religious practice
- To promote and preserve diversity within the rule of law, values, aspirations and responsibilities
- Building strong and resilient communities that express a sense of wellbeing and belonging, and that contribute to community participation and viability, and the capacity to thrive
- Networked, proactive and vibrant communities and leadership that are responsive and dynamic.

The Australia Talks survey gives an insight into current attitudes of Australians on a range of issues and values <https://australiatalks.abc.net.au/>

There was some discussion around the lack of public schools in the Eastern Suburbs, with inequitable access to education and after school activities.

There needs to be more events/ programs/ activities/ spaces to provide opportunities for people of all backgrounds to connect with others.

Amir suggested a film/screen event to hold outside to create a community space for people to gather and share. It could be tied into activating the Mill Hill space and Innovation Hub.

### 7) Welcoming Cities

A networking event was held on 6 November at City of Sydney. Rebecca Rodwell from Community Programs attended. Trish and Tito also attended. Trish reported it was a good networking opportunity. There is a Welcoming Cities symposium in Canberra on 18 & 19 March.

Tito talked about the John Yu Fellowship program held at Sydney University with Tim Soutphommasane. 45 people attended the course, including Tito.

### 8) Report from Community Consultation & Engagement session

Jo to share the report from Annette.

### 9) Planning for 2020

- International Women's Day - Emma would like a 'diversity' theme included
- Multicultural March
- Harmony Week
- Global Table - Link in City East College. Ask Linda for CEC to be involved
- Summer Olympics - screening outdoors
- Refugee Week - June 20<sup>th</sup> World Refugee Day- talks with services and stalls – after work or lunchtime
- Senator from Myanmar- Tito can invite them to be a speaker

### 10) Other Business

Upcoming Council events include;

- Reconciliation Action Plan – Update 9<sup>th</sup>- December 10.30am
- Chanukah celebration
- Mayoral Christmas party
- Migrant Employment Expo - Margaret reported about the day held Monday 18<sup>th</sup> November targeting work and volunteer opportunities for migrants and refugees, led by TAFE & IESMI, with 120-150 people attending.
- Paula - Festival of Lights in Bondi Junction Oxford St Mall

### Meetings in 2020

5min

- 11 March
- 14 May
- 13 August
- 12 November

**Meeting closed 7.58pm**