

Multicultural Advisory Committee (MAC)
Minutes for 4th October 2018
6pm-8pm
The Mill Hill Community Centre
Ground Floor, Seniors and Community Centre
31- 33 Spring St, Bondi Junction 2022.

1. Welcome & Acknowledgment to Country

Cr Paula Masselos acknowledged the *Bidjigal and Gadigal people* who traditionally occupied the Sydney Coast and welcomed everyone to the meeting.

2. Introduction and Apologies

Councillors	
Cr Paula Masselos (Chair)	Councillor
Deputy Mayor WY Kanak	Councillor
Council Staff	
Annette Trubenbach	Executive Manager- Caring
Rebecca Rodwell	Community Development- Manager
Jo Harney	Community Development Officer – Diversity
Community Members	
Trish Jenkins	Resident
Emma Zlatkis	Resident
Tito Schoel	Resident
Robert Farrotto	Resident
Service Providers	
Margaret Teed	City East College (CEC)
Amir Salem	Australian Egyptian Forum

Apologies

- Cr Angela Burrill, Cr Tony Kay, Cr Will Nemes, Cr Leon Goltsman, Rozy Dorizas, Roisin Trainor, Rayila Maimaiti
- Aunty Rhonda Dixon Grovenor has resigned from the committee. Council to seek representation from an Aboriginal person.
- Robert Farrotto was welcomed as a new committee member.

3. Acceptance of previous minutes

Moved: Amir

Seconded: Emma

Carried

4. Caring Waverley Social Sustainability Framework

Annette Trubenbach, Executive Manager of Caring Waverley presented on Council's Social Sustainability Framework (SSF). A discussion paper will be phase one of the framework which would serve as a foundation for other social policies and plans, eg Children's Services, RAP, DIAP, Cultural Diversity, etc. Examples were tabled from City of Sydney, Auckland Council, and Marrickville Council.

5. Business arising

A spreadsheet was tabled which will track MAC projects and ideas. This will be available to MAC members as required.

Project	Update	Action
CALD community portal/multicultural directory update	Exploring a student placement/work experience opportunity to update the directory information.	
Walk for respect	Extended discussion in other business.	
Backpackers/migrant worker rights project - Fair work Ombudsman	A guest speaker from the Fair work Ombudsman has been invited to the MAC to provide information and to seek ways of promoting their services to new migrants on temporary visas working in Waverley.	Follow up invitation
Calendar of events		Council staff to send the current calendar of events to MAC members
Traineeships for people from a migrant and refugee background	Council staff to meet with HR partner about opportunities for people from migrant or refugee backgrounds, including traineeships and targeted job alerts.	Invite Council's HR manager to a MAC meeting to discuss Council's EEO policy and targets.
CALD Surf Safety Strategy	Surf Lifesaving NSW have been contacted seeking statistics around demographics of drowning incidents. Tamarama Surf Club hold migrant beach safety days, and contacted Council around engaging participants. Transport can be a barrier. Tito knows of a number of groups that would benefit from this if transport could be provided.	Explore funding options for transporting groups from other areas (ie Western Sydney).
Alexandria the Cosmopolitan City	Cultural Programs were unable to accommodate this exhibition in 2018-2019. The expression of interest for the following year will open in June 2019. Amir expressed his disappointment at this outcome.	Investigate other venues to hold the exhibition in 2019. (eg. Customer Service Centre, Waverley Woollahra Arts School)
Welcome to Country in Citizenship Ceremonies		A recommendation and costings around including a 'Welcome to Country' in citizenship ceremonies will be incorporated in the Reconciliation Action Plan.

6. Local Access and Equity Policy

Council Staff spoke briefly about the 'Welcoming Cities' program.

<https://welcomingcities.org.au/> Councils can make a commitment to joining the Welcoming Cities Network, and can also consider assessment and accreditation.

Cr Masselos suggested that Council update its Cultural Diversity Policy and incorporate the Welcoming Cities program as a target. A revised policy should:

- Be realistic and achievable in a 3 year cycle
- Align with Council plans
- Include broad representation from Council during the development
- Identify new projects

Action:

- Draft a timeline for the development of a new policy
- Develop a survey for MAC members to identify priorities
- Invite a Welcoming Cities representative to the MAC

7. Section 20 D of the Racial Discrimination Act 1977

Action: Paula to invite Dr Stephan Kerkyasharian to present a community session around Section 20 D of the Racial Discrimination Act 1977.

8. Community Outreach Forum

MAC members were interested in participating in a consultation/planning using the Harwood method. Community leaders to be included in the consultation.

Action: Seek dates with the facilitator.

9. Social Inclusion, Community Resilience and Local Government project

The Scanlon Foundation was contacted around tailoring their Mapping Social Cohesion Survey to the Waverley LGA. This will be followed up in early 2019 and may be possible for a fee. This may form part of a research project. A budget and business case would need to be developed as the cost could be between \$50,000 and \$100,000.

10. Community Updates

Emma – Provided updates from Russian/Jewish community groups around Jewish New Year, Yom Kippur, Sukkot, the Jewish Writers Festival, Limmud FSU AUS, Kangarusski and Shir Madness.

11. Other business/correspondence

Senator Anning - Motion

In response to Senator Anning's Parliamentary maiden speech on 14th August 2018, Cr Masselos raised an urgent motion at the August Council meeting (see attachment 1). The correspondences which addressed the motion were tabled.

Walk for Respect - continued from item 5 - Business Arising.

The Walk for Respect will be held early in the New Year (Feb/March). A report to Council will be prepared requesting resources, and detailing the event plan.



W A V E R L E Y
C O U N C I L

The MAC discussed ideas and the purpose of the event, which is to promote positive awareness and advocacy for multiculturalism. Suggestions included:

- A Welcome to Country
- Inviting community groups, surf clubs, schools, Woollahra and Randwick Council, The Grand Mufti, school marching band, Community and Religious leaders
- Exploring an ambassador scheme
- Making it a Waverley owned event
- Consistency with the Multicultural March theme
- To ensure maximum impact the MAC would like the walk to be on a visible route and have entertainment or music.

Action:

- Determine the most appropriate route for the walk and send to MAC members for comment. No streets should be closed as part of the event
- An action plan to be developed
- Confirm a suitable date with the outdoor events and Pavilion teams
- Prepare a report to Council
- Add the Walk for Respect as a standing agenda item

MAC Member Information Share

Trish - United Nations updates. There will be a wreath laying ceremony on 24th October at Martin Place in honour of those who have served the UN as peacekeepers. A multicultural festival will follow. There will be a conference in 2019 with a theme around protecting our oceans.

Tito - Informed the MAC that the NSW Information and Privacy Commission has released its Charter for Public Participation – a guide to assist agencies and promote citizen engagement (the Charter) <https://www.olg.nsw.gov.au/news/18-22-release-charter-public-participation---guide-assist-agencies-and-promote-citizen>

Suggested Action: Council staff write a report to Council requesting Mayoral support of this charter to implement across the organisation.

The Metropolis International conference will be held in Sydney on 29th October- 2nd November.

Suggested Action: Tito suggested that Council book a table for the conference dinner for MAC members to represent the committee.

Amir – A reminder that there will be celebrations to recognise the centenary of the end of World War 1 in November.

City East College (CEC) – A Networking Night to be held on the evening of 1st November for CEC volunteers and mentees. This is a Council funded event through the small grants program. Cr Masselos will attend the event.

Meetings in 2018

Next meeting 15th November

Meeting closed 8.10pm