

## OVERVIEW

By 2030 what we do in every job will change

There will be



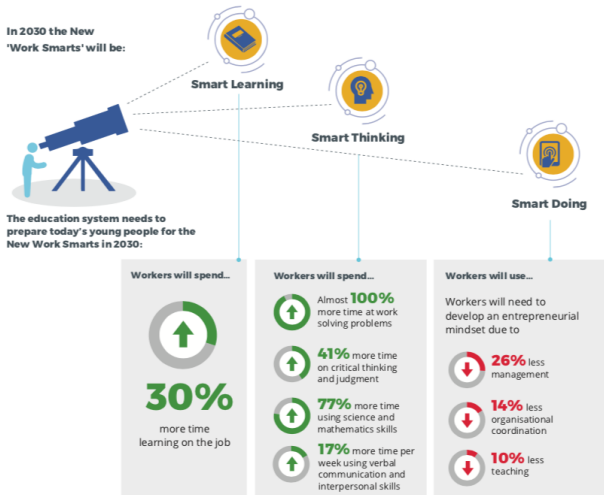
**A reduction in**  
the need for workers to complete routine, manual tasks



**An increase in**  
the time workers spend focusing on people, solving strategic problems and thinking creatively

The change in work means young people will need to be equipped with the New Work Smarts

In 2030 the New 'Work Smarts' will be:



fya.org.au 4

Insert from: The New Work Smarts FYA (2018)

# Reasons why students should get involved...

The Future of Human Work Is Imagination, Creativity, and Strategy  
Joseph Pistrui (2019) Harvard Business Review

"There will be immense opportunities for people who combine creative, technical and social skills—skills that are resilient to future automation".

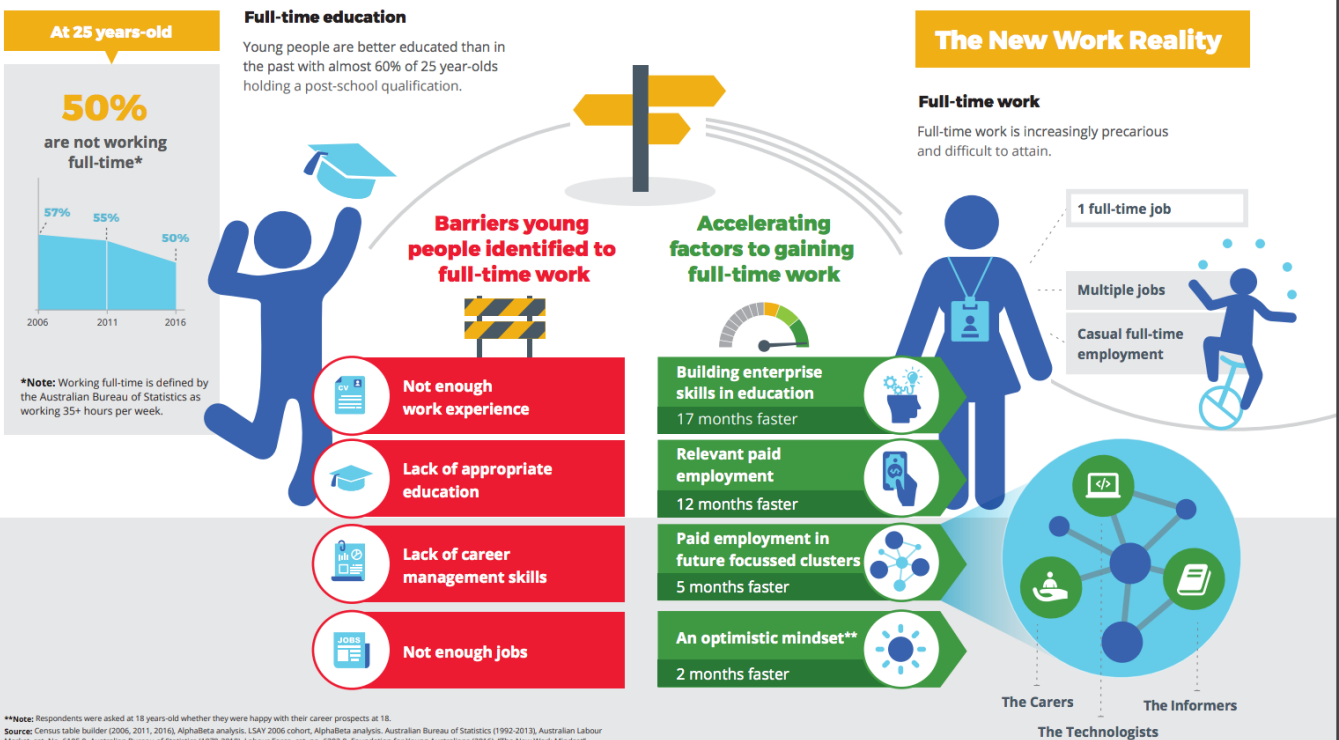
Thomas Oppong (2018) Medium

Human workers in the future will need to be creative to fully realise the benefits of all the new things for the future—new products, ways of working and technologies. Robots currently can't compete with humans on creativity. The future workplace is going to demand new ways of thinking, and human creativity is the key to it.

Bernard Marr (2019) Forbes

## SNAPSHOT

This report followed 14,000 young people's journey over a decade (15 to 25 years old) and found...



Insert from: The New Work Reality FYA (2018)

**Year 10, 11, 12  
Students**

**Students who want  
to contribute to the  
culture of their  
community**

**Youth who have the  
entrepreneurial  
spirit**

**Youth from Youth  
Groups**

**Unemployed youth**

**Students seeking  
work experience  
opportunities**

**Students studying  
NESA life skills  
courses**

**Students with  
disabilities**

**Youth from Youth  
Groups**



**Students who should get involved...**

**Students interested  
in a career in the  
creative arts**

**Students studying  
vocational subjects**

**Youth seeking non  
traditional pathways**

**Students  
disenchanted with  
school and the  
future**

**Students with  
diverse learning  
needs**

**Youth wanting new  
skills**