

# ACCESS AND INCLUSION ADVISORY PANEL MINUTES

Thursday 31 March 2022  
6 pm – 7.30 pm  
Face to Face and Zoom



<b>Attended</b>
<p><b>Members</b></p> <p>Councillors</p> <p>Cr Elaine Keenan (Chair)</p>
<p><b>Community Members</b></p> <p>Andre Cioban, Ben Whitehorn, Mia Capitanelis, Petra Pattinson, Rachel Lazarov, Zoe Dunn</p>
<p><b>Council Officers</b></p> <p>Sharon Cassidy, Acting Director, Community Assets and Operations</p> <p>Annette Trubenbach, Executive Manager, Community Programs</p> <p>Chris Bath, Manager, Older People and Disability Services</p> <p>Annabelle Hayter, Community Development Officer, Access and Inclusion</p>
<b>Apologies</b>
<p>Cr Tony Kay (Deputy Chair)</p> <p>Cr Paula Masselos</p> <p>Cr Angela Burrill</p> <p>Cr Dominique Wy Kanak</p> <p>Clr Ludovico Fabiano</p> <p>Clr Leon Goltsman</p> <p>Ben Alexander</p> <p>Danny Hui</p> <p>Emily Scott, General Manager</p> <p>George Bramis, Director</p> <p>Richard Sheridan, A/Director</p>

Item	Minutes: Annabelle Hayter	Action officer
<b>1. Welcome &amp; Acknowledgement of Country</b>	Cr Keenan welcomed everyone and gave Acknowledgement of Country.	
<b>2. Introductions and Apologies</b>	Councillors, Council staff and members introduced themselves. Apologies see above.	
<b>3. Conflict of Interest</b>	No members declared any conflicts of interest or potential conflict of interest.	
<b>4. Minutes of last meeting and business arising</b>	No changes to the minutes and minutes accepted.	

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	<p><b>Review of Minutes:</b></p> <p>All actions completed except for the following outstanding:</p> <p>Annabelle to follow up with Zoe about contacts at Randwick Girls High School.</p> <p>A number of attempts were made to speak to Andre however this was not possible. Andre raised concerns that there is not enough time in advisory panel meetings to discuss issues. Chair said happy for any issues to be discussed tonight and Council is keen to hear from people.</p> <p>Andre raised:</p> <ul style="list-style-type: none"><li>• For the last six months there has been rubble and a hole, blocking the footpath near 302 Oxford St, Bondi Junction. This is due to a new build construction and is unsafe.</li></ul> <p><b>Action:</b></p> <p>Council officers to follow up with the DA compliance team and provide feedback to Andre.</p> <ul style="list-style-type: none"><li>• Lack of mobility parking outside medical centres in the area.</li></ul> <p>The Chair acknowledged that mobility parking in key areas is very important and there are many competing priorities and expectations about parking in the area.</p> <p>It was a key issue also raised through the DIAP consultations. One of the recommendations from the consultation is that Council carry out a review of the mobility parking in the area. Ben</p>	<p>Annabelle Hayter</p> <p>Annabelle Hayter</p>
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	<p>Whitehorn supported the need for additional parking outside key venues and acknowledged it is challenging managing the different community expectations.</p> <p>There was a lot of locational information raised through the DIAP consultations, where people were struggling because of poor footpaths, lack of ramps etc. It was discussed that residents felt council only partially dealt with issues or not at all.</p> <p>It was discussed that there are a number of issues from Council’s perspective:</p> <ol style="list-style-type: none"> <li>1. There is a backlog of jobs due to COVID and lack of available staff to do the work.</li> <li>2. When jobs are completed, they need to be fully completed not just half completed. Outdoor staff may need to be educated about why this is important, particularly for people with disability.</li> </ol>	
<p><b>5. Disability Inclusion Action Plan (DIAP) 2022 – 2026</b></p> <ol style="list-style-type: none"> <li>a. Summary of consultations results</li> <li>b. Discussion and next steps</li> </ol> <p><b>6.</b></p>	<p>Chris Bath presented a summary of consultation results, suggested DIAP priorities and next steps See presentation attached. The DIAP needs to go on exhibition in May to meet tight timeframes.</p> <p>A summary paper of consultation results was sent out prior to the meeting along with the key outcomes of the regional framework which was developed 4 years ago. The DIAP consultations reconfirmed the regional framework priorities are still current.</p> <p>Council now needs to develop a DIAP July 2022 - June 2026 which sits under the regional framework, identifying key actions based on the</p>	

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	<p>feedback received from the consultations. Some of the projects in the current plan will be rolled over into the next plan.</p> <p>During the consultation we contacted over 130 people from October 2021 to February 2022. There were two regional workshops, consultations with specialist networks and one-on-one conversations with individuals and services. We also had an online survey open from October 21 to December 21 and received submissions as well.</p> <p>We tried to capture the diversity of people's experience and their expertise in this area so that we could obtain a broad view.</p> <p>The key themes that came out of the DIAP consultations include:</p> <ul style="list-style-type: none"><li>• Improve accessibility of streetscapes, open spaces, and beaches</li><li>• Access to skill development and meaningful employment</li><li>• Genuine engagement and opportunities for co-design</li><li>• Engagement and connection with local business and community networks</li></ul> <p>Top Challenges</p> <ul style="list-style-type: none"><li>• Make it easier to access commercial centres, shops, places to exercise, socialise and play</li><li>• Make it easier to participate in recreation, events, and cultural activities</li><li>• Improve community perception of people's abilities and needs to support</li></ul>	
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	<p>connection and employment opportunities</p> <ul style="list-style-type: none"><li>• Treat inclusive design as an essential component when designing streetscapes, programs, communications, and activities</li></ul> <p><b><u>Focus Area 1 - Inclusive Attitudes and Behaviours</u></b></p> <p><b>Suggestion:</b></p> <p>Run local community events where everyone is encouraged to attend along with children with a disability. Bring the inclusiveness as part of the local community.</p> <p><b>Comment:</b> It's important that people with disability lead and run their own programs – staff should not be leading, people with disability should be leading. For example, Wairoa students run a cafe which is open to the public, why can't they partner with a business running out of Bondi Pavilion.</p> <p><b><u>Focus Area 2 - Liveable Community</u></b></p> <p><b>Q:</b> Could we have a community bus that runs to pick up people that find it difficult to get to events?</p> <p><b>A:</b> Community transport could do this; they just need time to organise it and information about the event. Community transport provides transport to Council's Seniors Programs.</p> <p><b>Comment:</b> There is no mobility parking outside Spring St Customer Service Centre and there are two Council carpark spaces. It makes it difficult</p>	
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	<p>for people with mobility problems to attend the Customer Service Centre in person.</p> <p><b>Comment:</b> Zoe raised concerns that on Birrell Street, Waverley the pedestrian crossing is being upgraded and the ramps are all blocked off. As a wheelchair user she can use the crossing during the day as there is a stop-go person, but at night it's too dangerous to use which is why she couldn't attend the meeting in person tonight.</p> <p>Sharon apologised for the inconvenience and acknowledged that Council is aware that the crossing is difficult and there has been discussions recently about it. The traffic control is there during the day but there cannot be 24-hour traffic control. What there should be is clearer signage suggesting that pedestrians go up to the signalised crossing up near the Waverley College entrance. It is too dangerous to cross there at night.</p> <p><b>Action:</b></p> <p>Follow up with team responsible to ensure there is more prominent signage, so people use the signalised crossing near Waverley College and feedback to Zoe.</p> <p><b><u>Meaningful Employment</u></b></p> <p><b>Q:</b> Does Council have a disability employment plan?</p> <p><b>A:</b> Council does but doesn't identify targets. It was suggested that targets might be helpful.</p>	<p>Sharon Cassidy</p>
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	<p><b>Suggestion:</b></p> <p>Mia said that her organisation has had a good experience working with NDIS so that people with a disability can be employed. It's a three-way conversation where you work with the person with disability, a trainer and the organisation or business to work through any barriers or difficulties. This could be a good place to start when looking at increasing employment opportunities.</p> <p><b><u>Engagement and Systems</u></b></p> <p>Council wants to be an organisation that is aware of and responsive to the needs of people of all abilities. We also realise we need to create more opportunities for people to be involved in our projects and in co-design, so we'll be working on strategies about that.</p> <p>Members appreciated the opportunity to have input into the meeting tonight.</p> <p><b>Next Steps</b></p> <p><b>Q:</b> How are you going to prioritise the DIAP for the next 12 months?</p> <p><b>A:</b> This is the process we're right in the middle of now talking to staff about what their priorities are and budgets. It is anticipated that the accessible parking review will be one of the top priorities for the next financial year.</p>	
<b>7. Other Business</b>	It was noted that disability access at the pool at Watson Bay is excellent along with the fully immersible wheelchairs.	
<b>8. Next Meeting</b>	It was agreed to have the next meeting in May to line up with the DIAP which will need to go on public exhibition in May 2022.	Annabelle Hayter
<b>Meeting closed 7.30pm</b>		