

Multicultural Advisory Committee (MAC)

Minutes for 14th June 2018

6pm-8pm

The Mill Hill Community Centre

Room 2, Level 1,

31- 33 Spring St, Bondi Junction 2022.

1. Welcome & Acknowledgment to Country

Cr Paula Masselos acknowledged the *Bidjigal and Gadigal people* who traditionally occupied the Sydney Coast and welcomed everyone to the meeting.

2. Introduction and Apologies

Present

Councillors	
Cr Paula Masselos (Chair)	Councillor
Council Staff	
Rebecca Rodwell	Manager, Community Planning and Partnerships
Jo Harney	Community Development Officer – Diversity
Community Member	
Emma Zlatkis	Resident
Dr Patricia Jenkins (Trish)	Resident
Rozy Dorias	Resident
Margaret Teed	City East Community College

Apologies

Cr Dominic WY Kanak, Cr Elaine Keenan, Cr Will Nemesh, Cr Marjorie O’Neill, Cr John Wakefield, Cr Leon Goltsman, Cr Angela Burrill, Ashley Johnston-Irish Settlement Agency, Amir Salem-Australian Egyptian Forum

3. Acceptance of previous minutes

Moved: Trish

Seconded: Margaret

Carried



4. Business Arising

Waverley Multicultural service directory update

MAC members discussed the need for a multicultural directory or on line interactive portal for residents, visitors and service providers to access. As Waverley is often a first point of stay for many new migrants and international visitors, the portal would be useful as a one stop shop.

The portal would include the Translation and Interpreting (TIS) message as well as options to access resources in different languages. The project could be rolled out in phases depending on funding sourced for the project.

Motion: Investigate the option of developing a culturally and linguistically diverse community portal that acts also as an interactive database with a search function and includes a customer relationship management system.

Moved: Rozy

Seconded: Margaret

CALD Water Safety strategy update

The water safety brochure is currently being reprinted and will be distributed throughout backpacker hostels, English language schools and other relevant locations in the LGA.

Walk for Respect – Update

Clr Masselos explained that as a Council resolution, the Walk for Respect must go ahead. The route has been scoped and requires no road closures as it is along the beach front.

The 20th February is the United Nations Day of Social Justice and leads into Multicultural March so a possible date for the walk. Suggestion for the name is “March for Social Justice”.

Note to avoid any clashes with other special days during this time such as International Women’s Day 11th March and Harmony day 21st March.

MAC input into community strategic plan

Some MAC members attended the community strategic planning day and reported back that it was a good discussion and great venue.

Greek Presidential Guard

The Greek Presidential Guard visit to Bondi which ran simultaneous to Anzac Day was a great success and media coverage went all over the world.

Traineeships for people form a refugee background

Bayside Council has a refugee and asylum seekers traineeship program, and the Asylum seekers Centre have a traineeship - work placement program.



Discussion about considering these initiatives for inclusion in Waverley's Workforce Development Strategy

Action:

- Jo to contact Bayside Council and Asylum seekers centre to find out more about their work placement programs
- Jo & Rebecca to contact HR to find out more about Waverley's EEO policies and affirmative action initiatives in Council. Check with governance about projects and programs/conflicts of interest
- Add traineeships for migrants and refugees a standing agenda item

Backpacker/migrant worker rights project

Scope a fact finding report on who is working in our region? What visas are they on? Where do they work? Which industries do they work in?

International students are being identified as a vulnerable target group in our region. Jo has met with health promotion officers from UNSW who reported seeing mental health and sexual health issues with their International students. International students in private colleges have even less support than the university students.

More information is needed to develop this project further.

Community Outreach Forum

Suggestion to run topic based CALD focussed community meetings eg: Russian, Brazilian to find out the needs of each community group. Research grants from Multicultural NSW.

Action: Make this a standing agenda item

5. Terms of reference

The draft TOR was endorsed by Council at the 5th June meeting. Two additions in the ToR is a 2 year term for members and the MAC minutes will be tabled at Council meetings.

6. Expression of Interest (EOI) for new MAC members - MAC planning for 2018

6 people applied to become members of the MAC. As the term is 2 years we need to consider staggering the membership to keep continuity of members. New members will be notified about their application status in the coming weeks

7. Local Council access and equity policy

Committee agrees to make this item a standing agenda item and to work towards an updated policy and discussed within the context of the social sustainability framework in this year's Operational Plan.

Action: Jo to report back to the MAC about the action plan of the Cultural Diversity Policy 2010-2014 Action Plan including what has been achieved and what is outstanding.

8. Global Table MAC involvement

City East College attended the Global Table service tent and reported there was lots of information given out. The photo booth was a success

Action: Rebecca to send photos of the photo booth and stall to MAC members



9. Refugee Week 2018

Refugee Week posters were mailed out to local services and put in key Council buildings including the library and Mill Hill centre. Refugee Week was promoted on Councils social media feeds.

10. Social inclusion, community resilience and local government project

Discussion about what does social inclusion and resilience mean to the Waverley community? A research project could be designed and facilitated by Andrew Jakubowicz. Could source funding from the Scanlon Foundation, Multicultural NSW, Human Rights Commission. This could be considered within the broader context of a social sustainability framework.

Action: Paula will talk to Rachel about doing a motion for this project.

Add Social Inclusion, community resilience and local government as a standing agenda item

11. Deadly questions

Mary O'Malley a film maker from UNSW approached Paula about the concept of running a Deadly Questions session in our library. This involves having an Aboriginal person willing to answer questions from audience members about their culture, identity and history.

12. Other business/correspondence

Emma raised the idea to hold some public screenings of world cup games involving Australia to unite the community through sport. Rebecca will look into this as it is a really good idea but it might be too short a timeframe to organise a public event. Members agreed it's a great idea to involve sport and multiculturalism ideas for future planning.

Ideas raised to screen international contest such as Eurovision to connect people through music.

Action: Create a calendar of international events or significant sporting or cultural events that could involve a wide audience of people to bring them together in a public space.

13. Information share & event ideas

NAIDOC week- flagship event Stiff Gins and Mi-Kaisha concert Friday 13th July

Action: Jo to send through NAIDOC program to the MAC

14. Meetings in 2018

Original dates for meetings are the 3rd Thursday of every 3rd month from February:

16 August, 15 November

Meeting closed 8pm